



E4 Change



ANNUAL REPORT

Education 4 Change

2025-2026

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LETTER FROM OUR COUNTRY DIRECTOR:



Hello Friends,

Education for Change (E4Change) continues to advance Education for All, Gender Equality, and Sustainable Development across the Somali Region of Ethiopia through partnerships with families, educators, government leaders, and community organizations.

This year, thousands of schoolgirls received Menstrual Health and Hygiene Management (MHM) kits, education, and support to challenge harmful practices such as Female Genital Mutilation (FGM), Girls' Genital Stitching (GGS), and early marriage. In partnership with Days for Girls® Canada, E4Change expanded MHM training and is moving into Phase 4 of the Erase the Stigma for Good project first begun with USAID.

Following a purposeful pause due to funding shortages, E4Change relaunched its Adult Learners' HUB initiative through new donor support. Two HUBs now serve more than 200 adult learners working toward basic literacy certification. Also, hundreds of children continue to receive essential school supplies such as exercise books, pencils, and erasers to support their learning.

This year E4Change upgraded its Hope Library (2017) with six computers, internet access, electricity, and new curriculum resources through support from the Kelafo Zone Education Bureau and SOS. More than 15,000 community members now access E4Change's library services annually.

This year's achievements include:

- 4,300 schoolgirls supported through the *Erasing Stigma for Good project*
- 1,000 additional MHM kits being distributed in May 2026
- More than 60 teachers participate in weekly professional development
- Over 200+ adults enrolled in Adult Learners' HUB classes
- Six computers installed in the upgraded *Hope Library*
- More than 15,000 community members accessing library resources annually

E4 Change remains committed to strengthening local systems and expanding where the need is greatest in collaboration with local leaders and families.

Thank you for partnering with us as we continue creating opportunities and lasting transformation across Ethiopia's Somali Region.

With gratitude,
Abdi Mawiye
abdi@education-4-change.org



This year, we made significant strides in various areas despite the many environmental challenges including pressing ‘pause’ on our **CLEN network activities in order to secure stable funding for our Adult Literacy Hubs**. However, we have relaunched two Adult Literacy Hubs with strong assessment parameters including streaming students into ‘no literacy’ and ‘beginner literacy’ programs. In addition, we are committed to hearing from our teachers each month, and keeping the numbers reasonable to maximum learning in the classes (limited to 130). Through specific funding from Meadowlands Church, we have been able to continue our Erase the Stigma for Good project. Over 5300 menstrual health and hygiene management (MHM) kits have been distributed with education in the Somali region. In addition, two board members, Dr. Sharlene McHolm (Director of Research) and Dr. Lisa Devall-Martin have published initial results in two peer-reviewed journal articles. See the website to read them.

HOPE LIBRARY (Kelafo)

Hope Library, under the new leadership of Eliyas Mahad Ashed, continues to be the **community hub** in Kelafo, Ethiopia. With active reading instruction, and boys’ and girls’ reading competitions, the library serves 1000s of students and teachers each year. Changes this year included electricity and internet installations along with six computers. Policies have been developed by the International board in collaboration with E4 Change staff to guide the safe-use of this technology. .

ADULT LITERACY HUBS

E4 Change is committed to basic adult literacy learning across the region. After pausing programming, E4 Change has launched **two Adult Literacy Hubs** with the commitment to teaching and learning excellence in basic literacy and numeracy. Special thanks to the Keithlin Family for providing three years of funding for the first hub in Halobad.

ADDIS ABABA OFFICE

E4 Change continues to sustain an active and fully staffed office in **Addis Ababa** including our in-country director, Abdi Mawiyee, program manager Tigist Jamal, and financial oversight by Abdifatah Mohamed.



Abdulahi teaching in Hope Library



Adult Literacy Hub Learners





Hope Library - Community Hub

Through tireless hours of work, electricity is now hooked up at **Hope Library** with internet connection for six computers, which were donated. With some quick repairs, all six computers are now being used with supervision. Several new resources have been added to the library stacks, and the high qualifications of the new librarian including digital training made the library an active community hub.



Outreach Workers

E4 Change responded to local leaders' request for social support with the girls in the community regarding early marriage and schooling. E4 Change has four part-time Outreach workers who work alongside the community school to support girls. They have actively contributed to whole-family health and learning beyond educating girls on MHM.



NEW Adult Literacy Hubs

The Keithlin Adult Literacy Hub was launched in October 2025, and the Holabad Adult Literacy Hub was recently opened. After rigorous interviewing, four teachers were hired and over 200+ students are now attending basic daily literacy classes.



Erase the Stigma for Good Project

E4 Change continues their strong commitment to menstrual health and hygiene education. Having distributed 4300 MHM Kits over two years, with 1000 in the queue to distribute in May, E4 Change has moved into fully researched interventions to address this important 'stigma' across the region.

Partnership with Days for Girls® Canada

We are grateful to announce the extension of our partnership through March 2027 with Days for Girls® Canada. This collaboration reflects our shared commitment to advancing education, dignity, and opportunity for children, girls, families, and communities in Ethiopia. Together, we look forward to building on this important work and creating a lasting impact for the future. We extend heartfelt thanks to Syd and Evelyn Hielema for their tireless advocacy and faithful support of the **Erase the Stigma for Good Project** through Days for Girls® and Meadowlands Church. Their compassion, leadership, and dedication have helped bring dignity, education, and hope to countless schoolgirls and communities in the Somali region of Ethiopia.

Ethiopian Staff Spotlight



Hibo Mohamed

Outreach Worker - Erase the Stigma for Good

Hibo Mohamed has brought professionalism and care to 100s of girls through the distribution and education in MHM. She is a role model to many girls and works collaboratively with community leaders in addressing gender-based violence in Shinille.



Eliyas Mahad Ashed

Hope Librarian

Eliyas brings his education in digital learning to Hope Library at the perfect time. With six computers up and running, Eliyas tutors community members and students in ethical use of the internet while also managing all library programs.

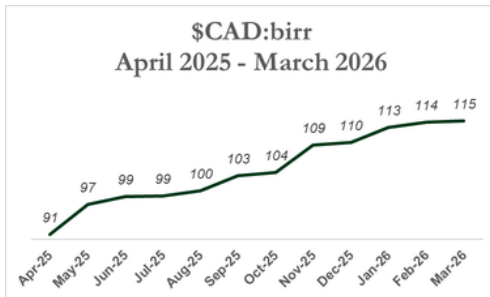


Program Manager - Tigist Jamel distributing MHM kits with the **Erase the Stigma for Good** project.

Financial Overview - 2025-2026



Executive Summary

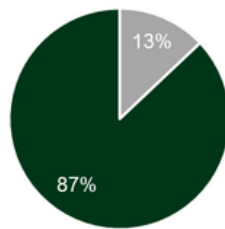


Annual Inflation: 26%

Ethiopian inflation is this year's biggest story as the birr loses a quarter of its purchasing power. E4Change is positioned to meet the needs of the situation:

- **Revenue:** Assessing feasibility of importing premium goods to boost the local economy and expand the scope of our existing sales program.
- **Construction:** Gathering requirements to renovate Hope Library with relatively inexpensive local materials.
- **Salaries:** Introduced the E4Change Salary Grid to standardize rates by expertise and experience and adjust for inflation.

Expenditure Breakdown



- Management & Admin
- Charitable Activities

Program Costs

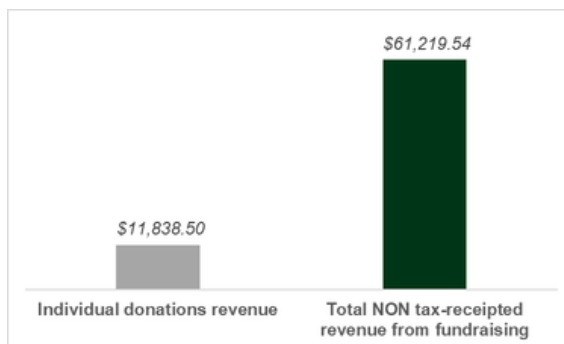
87%

Administration Costs

13%

87 cents out of every dollar advances Education for All, Gender Equality, and Sustainable Development across the Somali Region of Ethiopia.

Revenue Breakdown



- Individual donors generously support our activities. Special thanks to the Meadowlands Fellowship Church.
- Expanding the sales program by diversifying into new products - T-Shirts and Honey - and selling at Farmer's Markets.
- Successful fundraising events include the Auction 4 Hope & the Warka Tree Luncheon.



LOOKING AHEAD GOALS 2026-2027



E4 Change exists to focus on education for all by identifying and addressing barriers to education, with a goal of reducing gender inequality through sustainable educational development practices. (education-4-change.org)

Expand Access to Education

Increase support for adults and underserved students by growing Literacy Hubs, providing school supplies, and reducing barriers that prevent children from attending school consistently through Outreach workers and training.

Strengthen Menstrual Health and Hygiene Programs

Expand the distribution of menstrual health and hygiene kits with education so more girls can remain in school with dignity, confidence, and support.

Build Sustainable Community Partnerships

Deepen collaboration with local schools, community leaders, and international partners to create long-term, community-led solutions that strengthen education systems.

Grow Awareness and Support for the Mission

Increase donor engagement, volunteer participation, and community awareness to ensure E4 Change continues expanding its impact in meeting local needs and reach more students through excellence in education and social support.

FROM THE PRESIDENT

As President of E4 Change, I am deeply grateful for the incredible support, generosity, and passion shown by board members, staff and friends throughout this past year. Together, we have continued removing barriers to education by creating opportunities for girls, young people and adults to thrive. Every donor, volunteer, partner, staff member, board member and advocate has played a vital role in this mission. As we look ahead, I invite you to continue walking alongside us as we expand our impact and work toward a future where every girl and youth has access to education and hope.

Please take moment and re-read our **“Looking Forward” section** above to learn about our desires for maximum impact moving into the next year. There are several ways for you to partner with us. I would be happy to chat with you about the possibilities.

Thank you for believing in our vision and being part of the change.

A handwritten signature in black ink, appearing to read 'Lisa Devall-Martin'.

Dr. Lisa Devall-Martin
E4 Change President



BOARD OF DIRECTORS



We are deeply grateful to the dedicated Board of Directors for their strong leadership, generosity, and commitment throughout this past year. Their time, wisdom, and passion for education continue to strengthen our mission and create lasting change for girls and underserved communities.

Each year we say goodbye to outgoing board members. We **thank you** for your leadership and dedication since the beginning of E4 Change's vision. Your wisdom, compassion, and commitment have helped shape E4Change into a source of hope and opportunity for countless children, families, and adult learners in Ethiopia.

Phyllis, we will miss your insightful questions.

Martin, we will miss your accurate and concise Minutes, and keeping us all on track.

Sharlene, we will miss your clarifying perspectives during important decision-making.

While your formal terms are ending, your legacy remains an important part of E4Change's story. We are deeply grateful for all you have given, and sincerely hope our paths continue together in E4 Change's future.

BOARD MEMBERS 2026-2027

Dr. Lisa Devall-Martin - President

Chandra Hunter - Past President

Nancy Gibbs-Keithlin - Vice President

Nick Pencombe - Treasurer

Jan Hansen - Communications

Paula Rogers - Fundraising

Abdullahi Hussein - Translation

Itman Hassan - *NEW!* Board Member

Ruth Dunham - *NEW!* Board Member

In-Office (Addis Ababa) STAFF

Abdi Mawiyee - Country Director

Tigist Jamel - Program Manager

Abdifatah Mohamed Abdi - Accountant - JigJiga and Gode, Ethiopia

WAYS TO GIVE

Online at
education-4-change.org

E-transfer
office@education-4-change.org

LEAVE A LEGACY

Make E4 Change a benefactor in your will and bring change for years to come.

CONTACT US

office@education-4-change.org



Shinille Outreach Worker, who has been trained with Days for Girls® modules is now teaching girls about menstrual health and hygiene.

