

# BE THE CHANGE



# 2024<sup>●</sup>

## ANNUAL REPORT



Visit Our Website:

**[education-4-change.org](https://education-4-change.org)**



# LETTER FROM OUR COUNTRY DIRECTOR:

Dear Friends,

In 2024/2025, Education for Change (E4 Change) continued advancing Education for All, Gender Equality, and Sustainable Development across the Somali Region, Ethiopia. Working alongside families, educators, government partners, and community leaders, we have seen meaningful, lasting change in the lives of children and adult learners. With your support, school-girls have received not only essential aid but also the tools to challenge harmful practices like Female Genital Mutilation (FGM), Girls' Genital Stitching (GGS), and Early Marriage. These are more than personal victories—they are steps toward justice and equality.

We are proud to report that:

- 4,000 school-girls were supported through our water, and sanitation, hygiened (WASH) programs
- 60+ teachers participate in weekly professional development with our Mobile Resource Teachers
- 455 adults enrolled in literacy classes after severe flooding
- Over 16,000 people accessed library resources in E4 Change's Hope Library

Our WASH initiatives continue to grow, addressing menstrual health through training, education, and the free distribution of Menstrual Hygiene Management (MHM) kits. We are working toward building sustainable local enterprises to produce these kits, creating long-term impact from within the community.

E4 Change remains committed to strengthening local systems and expanding where the need is greatest in collaboration with local leaders and families.

On behalf of those we serve,  
***thank you.***

As we look to the future, we invite you to “**Be the change** you wish to see in the world.” Your generosity drives transformation, and together, we are creating lasting opportunities for girls in the Somali Region of Ethiopia.

With gratitude,  
Abdi Mawiyee  
[abdi@education-4-change.org](mailto:abdi@education-4-change.org)



# Year in Review

This year, we made significant strides in various areas despite the many environmental challenges including extensive flooding that shut down all **CLEN network activities**. However, we have relaunched our programs and have even greater interest in our CLEN program - basic literacy and numeracy in Somali with over **450 adults registered**. Through specific funding, and outstanding project management, E4 Change built its fourth washroom; a **double-washroom** for girls in Shebelle. In addition, 378 female students and 28 male students received learning resources (e.g. pens, books, pencils etc.) for their schooling with low income families being specifically identified in the distribution of these resources. The **National E4 Change** arm continues to roll out *Erase the Stigma for Good: A Social Behaviour Change Communication Strategy* with a total of 1800 menstrual hygiene management kits having been distributed with education to-date (2,600 kits will be distributed in 2025-26).

## HOPE LIBRARY (Kelafo)

Hope Library, built in 2017 and under the leadership of Farhiya Mahad Ashtu, continues to be the **community hub** in Kelafo, Ethiopia. With active reading instruction and boys' and girls' reading competitions, the library serves 100s of students and teachers each year.

## BATHROOM CONSTRUCTION

E4 Change continues to be committed to removing barriers prohibiting girls from attending schools. When schools do not have a washroom, girls do not attend. E4 Change built a double-washroom this year in Shebelle, and implemented a **community driven sustaining project** for cleaning and maintaining the washroom.

## MOBILE RESOURCE TEACHING

Weekly professional development, along with basic educational resources, are provided across six villages through one full-time and one half-time mobile resource teacher with qualifications to **increase teachers' capacity**.

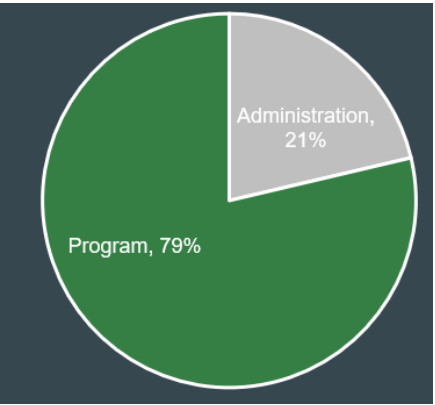






# Financial Overview

## Expenditures 2024/25



### E4 Change Program Costs

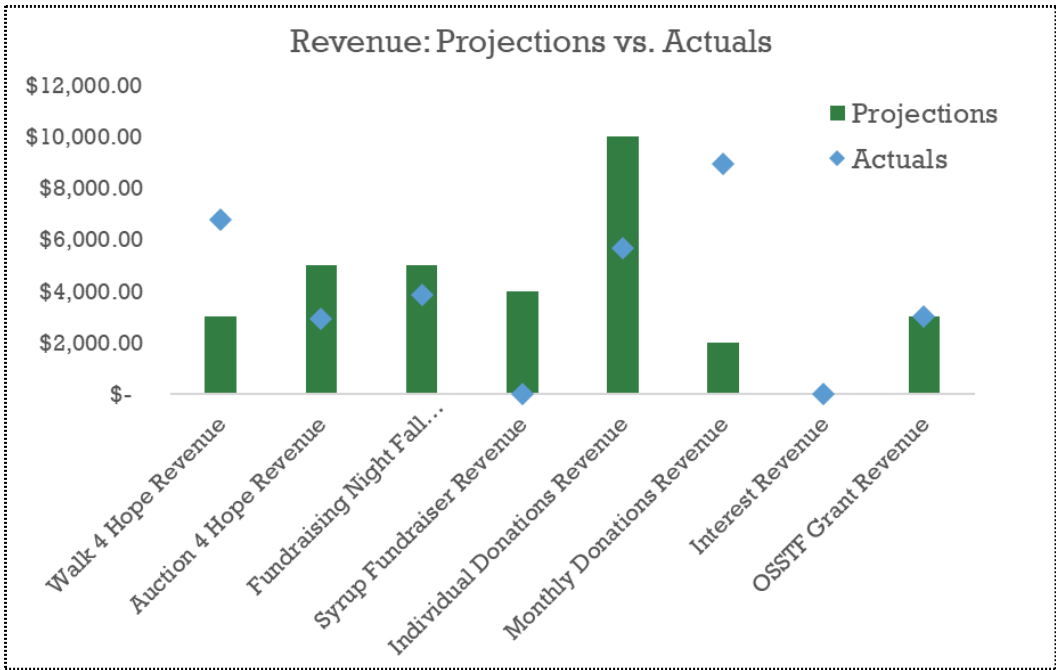
**79%**

### E4 Change Administration Costs

**21%**

In-country teachers' salaries continue to need to be addressed due to increasing living wage realities and Ethiopian inflation.

## Revenue Projections vs. Actuals



# Highlights 2024/25



## Office Established in Addis Ababa

Through tireless hours of work, E4 Change has established an office in Addis Ababa. This was a **critical investment** necessary to secure USAID and future funding.



## Bathroom Construction

A CR (Climate Resistant) washroom for girls was built with climate challenges in mind. The **cement pad is raised** in order to avoid flooding in the future.



## Literacy Graduates - Kelafo

**451 adults enrolled** in the literacy (reading, writing) Somali Language and basic mathematics.

- **111 graduated** from the program on February 7<sup>th</sup>, 2025.

## Partnership with Days for Girls

**Education 4 Change partnered with Days for Girls** to expand access to menstrual health education and increase the availability of sustainable hygiene solutions in underserved communities across the Somali Region of Ethiopia. Together, the organizations worked to **break menstrual stigma**, support girls' education, and promote health and gender equity by distributing over 1800+ menstrual hygiene management (MHM) kits with education sessions in three locations across the Somali Region. This collaboration combined community engagement, training, and resource distribution to create lasting, positive impact. This project includes extensive research through mixed-methods data collection, analysis and article writing.

## Ethiopian Staff Spotlight



### Abdihamid Ali Abdullahi, BA

Lead Mobile Resource Teacher

Since 2009, Abdihamid provides resources and professional development to over 60 teachers each week in Kelafo, Ethiopia. Travelling to six villages each week, he brings encouragement, pedagogical expertise and resources including books and writing materials.



### Tigist Jamel - BSc

Project Manager

Tigist joined E4 Change in 2023 after completing her Bachelor of Science degree. She is driven by her father's pride in her accomplishments, knowing E4 Change makes the difference for so many girls' education.

# Looking Forward



## ● Expanding CLEN - Adult Literacy Classes

Many villages in Kelafo, Ethiopia, where E4 Change has been offering basic literacy and numeracy classes for over a decade, want to participate in our programs. **We want to respond to this need in 2025-26!**

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## ● Completing Phase 3 - Erase the Stigma for Good

Over 4,000 reusable menstrual hygiene management kits have been distributed with education, and **data is being collected** to continue to reduce this barrier that prohibits girls from going to school.

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## ● 4K for Change: One for every girl we empower

**Join E4 Change every month!** Having a reliable, predictable source of ongoing revenue funds teachers' salaries, bathroom-building and unexpected expenses. E4 Change's goal in 2025-26, using *Canada Helps on our website*, is to boost our monthly giving program revenue by **\$4,000 per month** by the end of the year.

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## CLOSING REMARKS

Your ongoing financial support gives **Education 4 Change** the stable funding needed to deliver educational impact every month—with over 80% of every dollar going directly to our programs, even in tough times, E4 Change has sustained all programming through several climate challenges including flooding and droughts, and throughout COVID-19!

*One-time gifts make a difference—thank you!  
Monthly giving fuels long-term change.*

If you haven't yet, *please consider becoming a monthly donor* at [education-4-change.org](https://education-4-change.org). Help us reach our **4K for Change in 2025-26!**

To our current monthly partners—thank you for standing with us. Together, we are transforming lives—every single day!

Dr. Lisa Devall-Martin  
E4 Change President





*E4 Change*

## **BOARD OF DIRECTORS**

*Lisa Devall-Martin - President*

*Chandra Hunter - Past-president*

*Phyllis Peprah - Vice-president*

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*Jan Hansen - Communications*

*Martin Avevor - Secretary*

*Sharlene McHolm - Research Director*

*Nancy Gibbs-Keithlen - Fundraising*

*Stephanie Ledger - MLL Specialist*

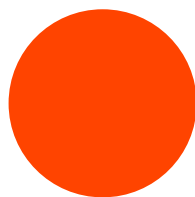
*Abdullahi Hussein - Grants Researcher*

## **In-Office (Addis Ababa) STAFF**

*Abdi Mawiyee - Country Director*

*Tegene Hialu - Program Coordinator (Part-time)*

*Tigist Jamel - Program Manager*



### **WAYS TO GIVE**

Online at  
[education-4-change.org](http://education-4-change.org)

E-transfer  
[office@education-4-change.org](mailto:office@education-4-change.org)



### **CONTACT US**

[office@education-4-change.org](mailto:office@education-4-change.org)



### **LEAVE A LEGACY**

Make E4 Change a benefactor in your will and bring change for years to come.

